

TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

LOCAL EXECUTIVE BOARD

Abilio Villaverde President

Tony Slavings 1st Vice President

Bryan Gaulle 2nd Vice President

Jason Sonnabaum Financial Secretary-Treasurer

Nicole Salinas Recording Secretary

George Davis District 1 Representative

Edgar Jimenez District 2 Representative

Dan Chriss District 3 Representative

JP Loregnard District 4 Representative

Mark Koudelka District 5 Representative

Tyler Cluff District 6 Representative

James Barrett District 7 Representative

Sam Conte District 8 Representative

De Mon Murphy District 9 Representative

GRIEVANCE STAFF

Curtis Clevenger

Brian Smith

Ryan Wittmuss

Oscar Camara

Troy LaMont

Mike Martinez

Robbie Gadd

Cort Heywood

TWU LOCAL 555 - 2024 LM2 REPORT EXPLANATION

The LM2 filing is the legally required annual financial report of all unions who receive \$250,000 or more in a calendar year. The below information is offered as a means to clarify this document for the membership.

Statement A (Assets)

This section states the amounts received by the Union during the year and the amounts received by the union to repay loans (any inappropriate or mistaken use of union credit cards constitutes a loan in this context), lists the assets of the Union such as computers, vehicles, office equipment, etc. Note: our CD investments are not shown as the LM2 dictates that CDs are listed as "cash."

<u>Statement B (Liabilities)</u>

This section lists amounts that the Union owes at the time of filing. This amount specifically is regarding a per capita check that the TWU International did not receive and was reissued in 2025, and the accrued for December Lost Time which is invoiced and paid in January. It also states the amount of Receipts and Disbursements, which includes interest, other receipts, and the cash disbursements with totals and the "schedule" where each item is detailed later on in the LM2.

<u>Schedule 2 - Loans Receivable</u>

Lists improper use on union credit card as decided by board motion. Repayment was not received. Improper or mistaken use on the union credit card is considered a loan by the union. The LM2 requires loans in amounts above \$250 to be listed.

Schedule 4 - Purchase of Investments and Fixed Assets

Lists the purchase of Executive Board/staff computers and one vehicle purchase of \$29,773 before trade in.

Schedule 11 - All Officers and Disbursements to Officers

This is the portion of the LM2 that documents all of the amounts paid to Local Executive Officers which in this case is all board members. These amounts vary between members of the board for numerous reasons.

(D) Gross Salary

The reasons for the differences in this section are that not all of the board members listed were paid by the Union for the entire year. The former board members were offline from JAN-APR, the newly elected board members were offline from APR-DEC, one member's wages were lower due their contractual rate as board wages are a multiple of each member's contractual rates.

(E) Allowances Disbursed

These amounts represent stipends for phone, internet, and incidental expenses used for or incurred conducting union business.



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

LOCAL EXECUTIVE BOARD

Abilio Villaverde President

Tony Slavings 1st Vice President

Bryan Gaulle 2nd Vice President

Jason Sonnabaum Financial Secretary-Treasurer

Nicole Salinas Recording Secretary

George Davis District 1 Representative

Edgar Jimenez District 2 Representative

Dan Chriss District 3 Representative

JP Loregnard District 4 Representative

Mark Koudelka District 5 Representative

Tyler Cluff District 6 Representative

James Barrett District 7 Representative

Sam Conte District 8 Representative

De Mon Murphy District 9 Representative

GRIEVANCE STAFF

Curtis Clevenger

Brian Smith

Ryan Wittmuss

Oscar Camara

Troy LaMont

Mike Martinez

Robbie Gadd

Cort Heywood

(F) Disbursements for Official Business

These amounts represent reimbursements made to board members for expenses incurred conducting union business.

Schedule 12 - Disbursements to Employees

This section lists all of the same portions as Schedule 11 for anyone released by the Union that received over \$10,000 for 2024.

<u>Schedule 14 – Other Receipts</u>

This section represents reimbursements that the union received for releasing Union Representatives to escort Colonial Insurance representatives, reimbursements for overpayments made prior to 2024, and the implied reimbursement of a February 2024 per capita check made to TWU International that was voided due to non-receipt and reissued in 2025.

Schedule 15 - Representational Activities

This section represents arbitrator expenses, lodging expenses, arbitration training, and arbitration "court" reporting.

Schedule 16 - Political Activities and Lobbying

Our Local does not use dues received to make political contributions. TWU International makes political contributions utilizing Committee on Political Education (COPE) donations. These are voluntary donations made by TWU members.

The amount attributed to this category for our local are expenses for Central Labor Council participation and our own COPE (previously the Legislative Awareness or Research Committee). These bodies are made up of union representatives who are working to support union-friendly candidates and legislation and to oppose anti-union candidates and anti-union legislation. Remember that the majority of candidates are not the ones that you see on the news making divisive statements but ones that you've probably never heard of.

<u>Schedule 17 – Contributions, Gifts, and Grants</u>

This section lists scholarship contributions, membership merchandise, and flowers and bibles sent to members as condolences.

<u> Schedule 18 – General Overhead</u>

This section includes union office rent, phone and internet, subscription to arbitration research, credit card report processing, lodging, mail services, equipment rental, office equipment insurance, IT services, legal services, printing services, accounting services, office supplies, technology architecture, auditing services, and website hosting.

<u>Schedule 20 - Benefits</u>

This section lists insurance for office staff, insurance for vehicles, and 401k contributions for office staff.

In Solidarity, TWU Local 555 Executive Board